

DAVID J. STINSON

RPP, MCIP, P.Ag.

(705) 345-3324 dave@inciteplanning.com

[David J. Stinson | Professional Profile - LinkedIn](#)

curriculum vitae

Good planning is the ability to integrate a community's vision of itself with the technical expertise to fulfil it. I believe that land use decisions and the economic development that depends on them should be viewed from the "ground up" – to conserve the features and functions of the landscape that ensure the community's continued survival and then to develop those remaining resources that allow the community to flourish. A plan will help bring to fruition the vision the community has of itself. A planner's role is to facilitate this process and provide the necessary guideposts to make sure they get there.

AREAS OF EXPERTISE:

- **Strategic thinking** - priority setting, SWOT analysis, population projections, project evaluation;
- **Consultation** - public presentations, group facilitation, community and agency liaison;
- **Ecological inventory** - site inspection, bio-physical analysis, conservation design;
- **Economic analysis** - cost/benefit, economic base, location quotient, market size;
- **Research** - questionnaire design, key informant interviews, surveys, secondary source searches, data analysis.

PROFESSIONAL EXPERIENCE:

	Independent Consulting
2022-2025	<u>Moose Deer Point First Nation</u> , MACTIER, ON <ul style="list-style-type: none"> • Land Planning: update of Land Use Plan, including preparation of an infrastructure technical report, a community engagement report, and an implementation report
2023	<u>Curve Lake First Nation</u> , CURVE LAKE, ON <ul style="list-style-type: none"> • Land Planning: prepare "Future Land Development Strategy" for fee-simple property regarding economic and cultural development opportunities. Analysis of constraints and prospects and engagement of community
2022-2023	<u>The International Joint Commission</u> , OTTAWA, ON <ul style="list-style-type: none"> • Watershed Planning: engage Batchewana First Nation along St. Marys River regarding Plan 2012 review of high-water impacts
2022	<u>Wahta Mohawks</u> , BALA, ON <ul style="list-style-type: none"> • Community Design: analyse site and design layout of Cultural Healing grounds for current and future potential recreation and cultural activities
2021-2022	<u>The International Joint Commission</u> , OTTAWA, ON <ul style="list-style-type: none"> • Watershed Planning: engage First Nations, Métis Nation, and U.S. Tribes along Lake Ontario and St. Lawrence River regarding Plan 2014 review of high-water impacts
2019-2021	<u>The Regional Municipality of York</u> , NEWMARKET, ON <ul style="list-style-type: none"> • Land Planning: create "Indigenous Communications and Engagement Plan" for Official Plan Review process in fulfilment of their consultation and accommodation obligations
2019-2021	<u>Parkbridge Lifestyle Communities, Inc.</u> , WASAGA BEACH, ON <ul style="list-style-type: none"> • Land Planning: create "Community Engagement Strategy" for private resort owner in fulfilment of their notification, consultation, and accommodation obligations towards indigenous communities
2019-2021	<u>Ontario Professional Planners Institute</u> , TORONTO, ON

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- 2019-2020 Moose Deer Point First Nation, MACTIER, ON

 - **Planning Education:** prepare “*Building Relationships with Indigenous Peoples and Aboriginal Communities: What the Duty to Consult and Accommodate means to Ontario Planners*” for Continuous Professional Learning course of planning certification organisation
 - **Economic Development:** “*Community Economic Development Strategic Plan*” analysis & description of community SWOT & economic parameters, review of background documents, community survey, and strategic guide
- 2018 Shared Path Consultation Initiative, TORONTO, ON

 - **Planning Education:** facilitation of “Duty to Consult and Accommodate” workshops for professional planners, economic developers, and students
- 2017 Beausoleil First Nation, CHRISTAIN ISLAND, ON

 - **Land Planning:** create “*Consultation Handbook and Guide to the Duty to Consult and Accommodate*” for community members and staff, including background research, discussion with the community, and preparing flow charts, maps, and text
- 2014-2016 Georgina Island First Nation, GEORGINA ISLAND, ON

 - **Land Planning:** revised the “*Community Land Use Plan and Implementation Strategy*” for integration with new Geographic Information System, including recent data on natural features, adjusting zone boundaries, categories, language, and procedures
- 2013 Rama First Nation, RAMA, ON

 - **Community Development:** “*EDBENDAAGOZIDJIG Those who belong: A Code for Members and Citizens of Rama First Nation*” analysis of research regarding Bill C-31, other codes, and consultation with elders and staff; prepared a draft membership code for community consideration
- 2012 Aboriginal Affairs and Northern Development Canada, OTTAWA, ON

 - **Workshops:** “*Planning 101, Land Use & Economic Development, Planning Professionals*” for AANDC and the Communities engaged in the Land Use Planning Pilot Project
- 2011-2012 Ministry of Training, Colleges and Universities, LONDON, ON

 - **Economic Development:** “*Job Potential of the Reintroduction of Fibre Flax Production in Mid-western Ontario: Labour Market Analysis*” research on the context and market of flax as a source of fibre for bio-products such as textiles & bio-composites, and an estimation the job creation potential
- 2010-2011 Town of Minto, HARRISTON, ON

 - **Strategic Planning:** “*Integrated Sustainable Community Plan*” analysis of sustainability themes from municipal documents and public consultation, examination of issues in terms of population growth and ecological impacts, and preparation of strategic responses
- 2009 Union of British Columbia Indian Chiefs, VANCOUVER, BC

 - **Community Development:** “*Community Impact Assessment of Bill C-31*” analysis of demographic profile and population forecast to examine extinction effect of *Indian Act*
- 2009 Curve Lake First Nation, CURVE LAKE, ON

 - **Land Planning:** “*Comprehensive Community Plan*” analysis of demographic profile, population forecast, land tenure, land use sectors, settlement patterns, proposed zoning, and resulting environmental, infrastructure, and community issues
- 2009 Beausoleil First Nation, CHRISTIAN ISLAND, ON

 - **Policy:** “*Dispute Resolution Policy*”
- 2008 Beausoleil First Nation, CHRISTIAN ISLAND, ON

 - **Policy:** “*Land Acquisition Policy*”
 - **Conservation Planning:** “*Species at Risk Action Plan*”
- 2007 Centre for Applied Renewable Energy, BRUSSELS, ON

 - **Briefs:** “*OMB/Planning Reforms*”; “*First Nations Energy Forum*”; “*Consultation with First Nation Communities*”

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- **Workshop:** “Municipal Energy Strategies: Planning and Renewable Energy” for Municipal Leaders conference
- 2006 Windfall Ecology Centre, WOODBRIDGE, ON
- **Workshops:** “Everyday Energy Efficiency” for First Nations
- 2006 Athabasca Chipewyan First Nation, FORT CHIPEWYAN, AB
- **Land Planning:** assessment of community relocation proposal
- 2004-2005 Green Leader Wind Energy, Inc., TORONTO, ON
- **Land Planning:** “Wingham Wind Farm Project-Environmental Impact Statement” assessment of environmental impacts for (36MW) 24 wind turbines
- 2004 Ontario Sustainable Energy Association, TORONTO, ON
- **Economic Development:** “Sustainable Power for First Nations” survey of goals, obstacles & assets of First Nation renewable energy projects; researched cultural, jurisdictional, and external co-operational issues
- 1994 Perth County Community Development Council, STRATFORD, ON
- **Economic Development:** “Feasibility of a Centralized Composting Facility” cost/benefit analysis of in-vessel composting;
 - **Environment:** studied existing paint-exchange depot
- 1993 Tri-Municipal Committee, BOSANQUET, STEPHEN and GRAND BEND, ON
- **Economic Development:** “A Review of the Tri-Municipal Possibilities for Community Economic Development” analysis & description of community “Strengths-Weaknesses-Opportunities-Threats” through review of background documents, interview of local leaders, site visits, examination of tax base, economic base & location quotient, to explore possibilities for co-operation
- University Professor**
- 2022 University of Guelph, GUELPH, ON *School of Environmental Design and Rural Development*
 - **Indigenous Experiences and Relations**
- 2020 University of Toronto, TORONTO, ON *Assisted SPCI with Graduate Student Research:*
 - **Policy Assessment:** “Mapping Collaboration: An Evaluation Framework to Assess Municipal Government Responses to PPS 2020” by Charlie Caldwell, Joanna Ilunga-Kapinga, Marissa Irene Uli, Pragya Priyadarshini, under the guidance of Dr. Heather Dorries
- 2007-2008 Laurentian University, ORILLIA, ON *Institute of University Partnerships and Advanced Studies*
 - **Environmental Science**
 - **Issues of Science in Society**
- Community Planning Advisor to 6 First Nations in South-Central Ontario**
- 1997-2004 Ogemawahj Tribal Council, RAMA, ON *provides professional advice and technical services*
 - **Strategic Planning:** long-term land use and economic priority-setting exercises with Chief & Councils, developed programme evaluation tool;
 - **Economic Development:** community strategic exercise, retail feasibility & monetary leakage studies, campgrounds strategy, wind energy proposal;
 - **Community Development:** developed model to project population for complex native demography, dispute resolution with cottagers, Y2K workshops, critical review of sustainability committee;
 - **Land Planning:** site development analysis, use layout, sub-division design;

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land use plans and strategies, Additions to Reserve, Official Plan & capital “planning” studies review, representative at Ontario Municipal Board, salvage yard by-law, assisted drafting of development *Notification Protocol*;

- **Conservation Planning:** networking liaison & information “clearing house”, analysis & reporting on natural environment issues, review & edit Environmental Study Report;
- **Liaison:** represented First Nation interests for various external agency, regional, organisational, and self-government planning exercises

Environmental Planning Technician

1995-1996 Maitland Valley Conservation Authority, WROXETER, ON

- **Strategic Planning:** revise plan-review record, update Flood Contingency Plan, identified threatened areas;
- **Land Planning:** respond to land use applications & solicitor inquiries using site visits, maps, blueprints, air photos to ensure policy conformity;
- **Conservation Planning:** update Official plan & zoning maps to increase ecological accuracy, plant trees, assisting stream flow monitoring & GIS digitising;
- **Liaison:** public outreach, inter-agency meetings

Assistant Planner

1988 Kent County Planning Department, CHATHAM, ON

- **Community Development:** designed questionnaire for Building Inspection Study;
- **Economic Development:** interviewed business leaders, random sample of citizens, tourist survey, examined downtown strengths/weaknesses, wrote “*Five Year Activity and Forecast for the Dresden Business Improvement Association*”;
- **Land Planning:** reviewed applications to Land Division Committee for by-law conformity;
- **Liaison:** assisted public with planning issues

Landowner Contact Representative

1987 Natural Heritage Stewardship Programme, GUELPH, ON

- **Conservation Planning:** negotiated environmental stewardship agreements with private landowners;
- **Community Development:** administered opinion survey;
- **Liaison:** talk with local officials and press

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BOARDS & COMMITTEES:

- | | |
|-----------|--|
| 2018-2019 | <p>Indigenous Planning Perspectives Advisory Group
 <i>Ontario Professional Planners Institute</i>
 Provide input and act as “sounding board” for the Indigenous Planning Perspectives Task Force.</p> |
| 2017-2025 | <p>SPCI Board
 <i>Shared Path Consultation Initiative</i>
 Provide direction to the newly incorporated <i>Shared Path Consultation Initiative</i> in its research, educational, legal, technical, and policy advocacy activities regarding the “Duty to Consult and Accommodate”.</p> |
| 2017-2019 | <p>Lake Simcoe Co-ordinating Committee
 <i>Ontario Ministry of the Environment and Climate Change</i>
 Advise the Ontario government regarding the long-term management of Lake Simcoe.</p> |
| 2017-2018 | <p>Indigenous Community Planning Committee
 <i>Canadian Institute of Planners</i>
 Support the practice of community and regional planning through solidarity with Indigenous Peoples.</p> |
| 2016-2017 | <p>SPCI Steering Committee
 <i>Shared Path Consultation Initiative</i>
 Provide direction to the re-named, former <i>Aboriginal Consultation Initiative</i> in its research, educational, legal, technical, and policy advocacy activities regarding the “Duty to Consult”.</p> |
| 2015-2016 | <p>“Duty to Consult” Round Table
 <i>Aboriginal Consultation Initiative</i>
 Research and promote capacity of municipal planners, planning schools, and Aboriginal communities to engage in appropriate consultation.</p> |
| 2015-2016 | <p>Indigenous Peoples Planning Sub-committee
 <i>Canadian Institute of Planners</i>
 Develop planning capacity and promote progress in planning practice among indigenous peoples.</p> |
| 2013-2019 | <p>Municipal Affairs Working Group
 <i>Ontario Professional Planners Institute</i>
 Liaison between the Planning profession and the Provincial government.</p> |
| 2013-2021 | <p>Lakeland District Programme Committee
 <i>Ontario Professional Planners Institute</i>
 Organise and host professional and social events.</p> |
| 2012-2018 | <p>“Duty to Consult” Organising Committee
 <i>Ontario Professional Planners Institute Lakelands District</i>
 Assisted with the organization and presentation at OPPI events.</p> |
| 2011 | <p>“Healthy Communities” Ad Hoc Committee
 <i>Simcoe Muskoka District Health Unit/Ontario Professional Planners Institute Lakelands District</i>
 Assisted with the organization and hosting of the SMDHU/OPPI “Working Together to Create Healthy Communities” seminar & workshop.</p> |
| 2009-2025 | <p>Vulnerable Seniors Housing Board of Directors
 <i>Hillcrest Lodge non-profit Corporation; profiled by CMHC in <u>Advancing Affordable Housing Solutions</u></i>
 Oversight of ongoing operations of an Orillia senior’s building.</p> |
| 2009-2021 | <p>Affordable Housing Board of Directors
 <i>Foxfell Friends Co-operative Community Corporation</i>
 Oversight of ongoing operations of an Orillia apartment building.</p> |

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- 2009-2012 **Indigenous Peoples Planning Committee**
Canadian Institute of Planners
Develop planning capacity and promote progress in planning practice among indigenous peoples.
- 2009-2012 **Recognition Committee**
Ontario Professional Planners Institute
Promote the profession of Planning to practising planners and the general public.
- 2009-2012 **Lakeland District Executive Committee**
Ontario Professional Planners Institute
Organise local chapter activities.
- 2005-2012 **Renewable Energy Board of Directors**
Simcoe-Huron Association for Renewable Energy
Organise workshops, films, tours and promote conservation & renewable energy projects in the Midland, ON area.
- 2005 **MURF Public Liaison Committee**
Orillia Multi-Use Recreation Facility Risk Assessment
Represented public interest during examination of a contaminated brownfield as a potential building site.
- 2004 **EMP Public Advisory Committee**
Lake Scugog Environmental Management Plan
Represented Scugog Island First Nation perspective in discussions with public interest groups.
- 2003-2004 **Harmonization Ad Hoc Committee**
Harmonization of Planning Along the Eastern Georgian Bay Coast
Represented Moose Deer Point First Nation perspective in discussions with municipal planners.
- 2003 **National Working Group**
Indian and Northern Affairs Canada First Nation and Inuit Comprehensive Community Planning
Represented First Nation perspective in discussions with Federal bureaucrats about effective response to First Nations planning initiatives.
- 2001-2003 **Community Environment Committee**
Mnjikaning First Nation
Advise Council on community environmental concerns.
- 2001 **Self-Government Working Group**
United Anishnaabeg Councils Functional Analysis
Represented First Nations in, and co-facilitated, sessions to envision methods for developing environmental regimes under self-government.
- 2000-2006 **Environmental Advisory Committee**
City of Orillia (Chairman 2004-2005; vice-Chairman 2003, 2006)
Advise Council on referred environmental issues. Develop policy options and engage in environmental activities.
- 1996 **Careers Opportunities Working Group**
Ontario Professional Planners Institute
Assisted with the organization and hosting of the OPPI “Necessary Tools for Marketing Yourself and Your Small Business” Conference.

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CONFERENCES, WORKSHOPS, & PAPERS:

- “*Our Shared History*”. 2024. SPCI workshop with First Nations, Conservation Authorities, and Municipalities co-presented with Carolyn King, Susan Robertson, and Natalija Vojno. 26 June 2024. Hanover, Ontario. Shared Path Consultative Initiative.
- “*Engagement with First Nations & Métis*”. 2023. Maitland Valley Conservation Authority members meeting webinar co-presented with Colette Isaac. 21 June 2023. Wroxeter, Ontario.
- “*Ministerial Zoning Orders (MZOs): A Window into the Realities of Life and Planning in First Nations Communities*”. 2022. OPPI Friday Forum webcast co-presented with Robin Vanstone, Aidan Grove-White, and Janice Berry. 24 June 2022. Ontario Professional Planners Institute
- “*Ontario Professional Planners Institute Member Service Award*”. 2021. OPPI Conference ‘21. 6 October 2021. Ontario Professional Planners Institute.
- “*Truth & Reconciliation in Planning*”. 2021. NLAPP Annual Fall Workshop. 3 December 2021. Newfoundland and Labrador Association of Professional Planners. Co-presented with Carolyn King.
- “*What is Land? What is Planning? Land Use Planning Principles*”. 2021. SFNS and communities involved in land use planning initiatives. September-October 2021. Southern First Nations Secretariat.
- “*Building Relationships with Indigenous Peoples and Aboriginal Communities: What the Duty to Consult and Accommodate means to Ontario Planners*”. 2021. Pilot of Continuous Professional Learning course. June-September 2021. Ontario Professional Planners Institute.
- “*The Duty to Consult: a historical, legal, and planning overview*”. 2021. OPPI Friday Forum webinar co-presented with Carolyn King and Susan Robertson. 18 June 2021. Ontario Professional Planners Institute:
recording: <https://webcastyuru.app/events/oppi/210618-010/>
video: <https://drive.google.com/file/d/1pzaL5bAR2Ba9TdlusEXJg91qS3pUuMhb/view?usp=sharing>
subtitled video: <https://drive.google.com/file/d/1LZXbzQPeiJ0b8vhs0-JnIIta99dVbyp/view?usp=sharing>
- “*Duty to Consult & Accommodate in Planning*”. 2021. Corporation of the County of Prince Edward workshop. 26 May 2021. Prince Edward, Ontario.
- “*Building Permits vs Building Relationships*”. 2021. Fundamentals of Community Economic Development; Economic Development Program. 18 May 2021. University of Waterloo. Co-presented with Carolyn King.
- “*Understanding the Big “D” duty to consult*”. 2021. Muskoka Area Indigenous Leadership Table workshop. 16

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February 2021. District of Muskoka.

- “Economic Development Principles in a First Nation Setting”*. 2020. Fundamentals of Community Economic Development; Economic Development Program. 30 September 2020. University of Waterloo. Co-presented with Carolyn King.
- “Setting a Baseline: To what extent are Indigenous communities recognised in the official plans of municipalities in southern Ontario?”*. 2020. Shared Path Consultation Initiative. 26 June 2020. SPCI webinar co-presented with Carolyn King and Dali Carmichael:
[\[https://www.youtube.com/watch?v=E0eO5j6M6U0\]](https://www.youtube.com/watch?v=E0eO5j6M6U0)
- “The Transect: Analysis of Phosphorus Pollution of Water Bodies”*. 2020. International Association for Great Lakes Research; Session 25: State of large lakes of North America – SoLLNA: Managing Ecosystem Stressors. 9 -11 June 2020. IAGLR 2020 Virtual.:
[\[https://iaglr2020virtual.uscreen.io/programs/david-stinson-25_stinson_david_incite-planningmp4-0711c5?categoryId=43486\]](https://iaglr2020virtual.uscreen.io/programs/david-stinson-25_stinson_david_incite-planningmp4-0711c5?categoryId=43486)
- “Economic Development Principles in a First Nation Setting”*. 2020. Fundamentals of Community Economic Development; Economic Development Program. 5 May 2020. University of Waterloo. Co-presented with Carolyn King.
- “Health of Lake Simcoe: the Urban Solution to Phosphorus Pollution”*. 2019. OPPI “Beyond 25” Conference. Toronto, Ontario. 1 October 2019. Ontario Professional Planners Institute.
- “A preliminary Rural-Urban Transect analysis of Phosphorus-loading within the Lake Simcoe Watershed”*. 2019. New Urban Research. Congress for the New Urbanism. Washington, D.C.:
[\[https://www.cnu.org/sites/default/files/webform/A%20preliminary%20Transect%20Analysis%20of%20Phosphorus%20conf%20edit.pdf\]](https://www.cnu.org/sites/default/files/webform/A%20preliminary%20Transect%20Analysis%20of%20Phosphorus%20conf%20edit.pdf)
- “The Transect: a potential tool for analysing & limiting phosphorus pollution of water bodies”*. 2019. CNU 27 Conference. Louisville, Kentucky. 14 June 2019. Congress for the New Urbanism.
- “Whose Land... Whose Benefit: Economic Development in the Pottawatomi Nation of Moose Deer Point First”*. 2019. Fundamentals of Community Economic Development; Economic Development Program. 6 May 2019. University of Waterloo. Co-presented with Carolyn King.
- “Duty to Consult and Accommodate in Planning”*. 2019. Brampton Workshop. Brampton, Ontario. 21 February 2019. City of Brampton. Co-presented with Carolyn King.
- “Duty to Consult and Accommodate in Planning”*. 2018. Vaughan Workshop. Vaughan, Ontario. 6 December 2018. City of Vaughan. Co-presented with Carolyn King.
- “Duty to Consult as Participation”*. 2018. OPPI Symposium: Community Readiness. 12 October 2018. Laurentian University, Sudbury, Ontario.
- “Duty to Consult and Accommodate in Planning”*. 2018. OPPI – Oak Ridge’s District Workshop. Caledon, Ontario. 27 September 2018. Ontario Professional Planners Institute. Co-presented with Carolyn King.

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- “Purpose & Principles of Consultation: Planning with the Duty to Consult”*. 2018. CIP Professional Learning Hub – Canadian Institute of Planners. 27 June 2018 | Posted by CIP | Indigenous Planning Post Contributed by Carolyn King and David J. Stinson, RPP, MCIP, P.Ag.: [<https://www.cip-icu.ca/Learning-Hub?tagname=Indigenous+Planning&groupid=0#>]
- “Indigenous Perspectives on Planning”*. 2018. Sidewalk Toronto Residents Reference Panel. Toronto, Ontario. 23 June 2018. Waterfront Toronto/Alphabet’s Sidewalk Labs.
- “Rejuvenating Orillia’s Waterfront”*. 2018. World Town Planning Day Design Charette. Orillia, Ontario. 28 May 2018. Monsignor Lee Catholic School.
- “First Nations context and opportunities for partnership - Economic History & Consultation”*. 2018. Fundamentals of Community Economic Development; Economic Development Program. 7 May 2018. University of Waterloo. Co-presented with Carolyn King.
- “Whose Land... Whose Impact – Environmental Planning in the Pottawatomi Nation of Moose Deer Point”*. 2018. Department of Geography & Planning. Environmental Planning course: Guest Lecture. Toronto, Ontario. 26 March 2018. University of Toronto.
- “Duty to Consult and Accommodate in Planning”*. 2018. The School of Environmental Design and Rural Development. Guelph, Ontario. 9 February 2018. University of Guelph. Co-presented with Carolyn King.
- “Do Cities Impact our Mental Health?”*. 2018. Planning Exchange Blog – Ontario Professional Planners Institute. 8 January 2018 | Posted by OPPI | Post Contributed by David Stinson, RPP | Community Design, Mental Health: [<http://ontarioplanners.ca/Blog/Planning-Exchange/January-2018/Do-Cities-Impact-our-Mental-Health?platform=bootsuite>]
- “Duty to Consult Evolves...”*. 2017. The Ontario Planning Journal. Commentary: Vol. 32, # 6: 19. Ontario Professional Planners Institute. Toronto, Ontario. Co-authored with Clara MacCallum Fraser.
- “Duty to Consult... Obligation or Opportunity?”* 2017. OPPI Conference: The Planning Knowledge Exchange. Blue Mountain Resort, Town of the Blue Mountains, Ontario. 3 October 2017. Ontario Professional Planners Institute. Presented with Colette Isaac and Jesse Fieldwebster.
- “The ‘Duty to Consult’ – what is land anyway?”* 2017. Canadian Association of Geographers annual conference: Toward a Just and Sustainable World. Panel discussion: Land, property, and land conflicts II: Planning and Property. Toronto, Ontario. 29 May - 2 June 2017. York University.
- “Duty to Consult and Accommodate & Planning”*. 2017. OPPI - Lakeland District Workshop. Owen Sound, Ontario. Ontario Professional Planners Institute. Co-facilitator with Carolyn King, Leigh Whyte, and Clara MacCallum Fraser.

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- “*The Non-Profit approach to Affordable Housing*”. 2017. OPPI - Lakeland District Tour. Orillia, Ontario. Ontario Professional Planners Institute.
- “*Duty to Consult tutorial*”. 2017. The Ontario Planning Journal. Aboriginal-Municipal Planning: Vol. 32, # 1: 18. Ontario Professional Planners Institute. Toronto, Ontario.
- “*Duty to Consult: A Conversation in Contrasts*”. 2016. OPPI Symposium: Healthy Communities & Planning for the Public Realm. Hamilton, Ontario. 6 October 2016 | Videoed by OPPI | Interview with Mark LaForme and P. Leigh Whyte: [\[https://youtu.be/kd39Q9IUM6o\]](https://youtu.be/kd39Q9IUM6o)
- “*Does Planning have a Role in Truth and Reconciliation?*” 2016. Planning Exchange Blog – Ontario Professional Planners Institute. 3 October 2016 | Posted by OPPI | Post Contributed by David Stinson, RPP: [\[http://ontarioplanners.ca/Blog/Planning-Exchange/October-2016/\]](http://ontarioplanners.ca/Blog/Planning-Exchange/October-2016/)
- “*Duty to Consult*”. 2016. TUCC: 92 Annual Meeting. Midland, Ontario. Toronto Conference of the United Church of Canada.
- “*Duty to Consult & Planning*”. 2016. OPPI - Lakeland District Workshop. Alderville First Nation, Ontario. Ontario Professional Planners Institute. Co-facilitator with Carolyn King.
- “*Walk Jane Walk...*” 2016. The Ontario Planning Journal. Lakeland District: Vol. 31, # 2: 21. Ontario Professional Planners Institute. Toronto, Ontario.
- “*Planning with Indigenous Communities Panel*”. 2016. Ryerson University Planning Expo. Toronto, Ontario. Ryerson Association of Planning Students. Co-panelist with Carolyn King and Deborah McGregor.
- “*Duty to Consult & Municipalities*”. 2016. Our Land Conference. Rama First Nation, Ontario. Ontario Professional Planners Institute. Co-facilitator with Carolyn King and George McKibbin.
- “*Update on the Duty to Consult*”. 2016. The Ontario Planning Journal. Commentary Aboriginal-Municipal Planning: Vol. 31, # 1: 22. Ontario Professional Planners Institute. Toronto, Ontario. Co-authored with Leigh Whyte.
- “*Duty to Consult*”. 2016. The Ontario Planning Journal. Lakeland District: Vol. 31, # 1: 16-17. Ontario Professional Planners Institute. Toronto, Ontario.
- “*Duty to Consult & Planning*”. 2015. OPPI - Lakeland District Workshop. Midhurst, Ontario. Ontario Professional Planners Institute. Co-facilitated with Carolyn King and Clara MacCallum Fraser.
- “*Jane’s Walk for St. Paul’s Kids*”. 2015. Neighbourhood design charrette. Orillia, Ontario. Kids Church programme at St. Paul’s Centre. Co-facilitated with Jody Maltby.
- “*Water, Mr. Rango, Water...*” 2014. The Ontario Planning Journal. Lakeland District: Vol. 29, # 6: 16. Ontario Professional Planners Institute. Toronto, Ontario.

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- “Water: The Fluid Challenge”*. 2014. World Town Planning Day Design Charette. Orillia, Ontario. Monsignor Lee Catholic School. Co-facilitated with Colette Isaac and Jeff Dugan.
- “Benefits of mid-rise buildings”*. 2013. The Ontario Planning Journal. Lakeland District: Vol. 28, # 2: 20. Ontario Professional Planners Institute. Toronto, Ontario.
- “Dan completes the street”*. 2013. The Ontario Planning Journal. Lakeland District: Vol. 28, # 1: 12. Ontario Professional Planners Institute. Toronto, Ontario.
- “Consulting with Aboriginal Communities”*. 2012. The Ontario Planning Journal. Lakeland District: Professional Development. Vol. 27, # 5: 20. Ontario Professional Planners Institute. Toronto, Ontario.
- “Consulting with Aboriginal Communities: What does the ‘Duty to Consult’ mean for Planners?”* 2012. OPPI - Lakeland District Panel Discussion. Midhurst, Ontario. Facilitator.
- “Orillia launches Jane Jacobs Walk”*. 2012. The Ontario Planning Journal. Lakeland District: Vol. 27, # 4: 23 -24. Ontario Professional Planners Institute. Toronto, Ontario.
- “OMB Shuts Out First Nations Input”*. 2009. The Ontario Planning Journal. Vol. 24, # 6: 20-21. Ontario Professional Planners Institute. Toronto, Ontario.
- “Defining Aboriginal Populations: The Forecasting and Planning Challenge”*. 2008. Plan Canada. Vol. 48, # 2: Web Site edition. Canadian Institute of Planners. Ottawa, Ontario. Co-authored with Colette Isaac.
- “The Policy Basis for Consultation with First Nation Communities”*. 2008. The Ontario Planning Journal. Vol. 23, # 1: 30-31. Ontario Professional Planners Institute. Toronto, Ontario.
- “Municipal Energy Strategies: Planning and Renewable Energy”*. 2007. Municipal Leaders Workshop. Goderich, Ontario. Co-facilitated with Claire Dodds.
- “Consultation with First Nation Communities”*. 2007. The Ontario Planning Journal. Vol. 22, # 4: 30-31. Ontario Professional Planners Institute. Toronto, Ontario.
- “Determining who will be in your Community: An Assessment Tool”*. 2007. E-dbendaagzijig “Those Who Belong” First Nation Citizenship and Status Conference. Toronto, Ontario. Co-facilitator with Colette Isaac.
- “First Nation Planning Workshop Beausoleil First Nation”*. 2006. The Ontario Planning Journal. Vol. 21, # 1: 14-15. Ontario Professional Planners Institute. Toronto, Ontario. Co-authored with Mike Sullivan.
- “The Planning Cycle: Creating Your Own 12-Step Plan”*. 2005. OALA Meeting. Algonquins of Pikwakanagan, Golden Lake, Ontario. Ontario Aboriginal Lands Association. Co-facilitator with Colette Isaac.

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- “Evaluating Plans and Planning Firms: Not all Plans are Created Equal”*. 2005. NALMA 4th Annual Gathering. Halifax, Nova Scotia. National Aboriginal Lands Managers Association. Co-facilitator with Colette Isaac.
- “Environment and Self-Government”*. 2002. Aboriginal Environmental Capacity Building Training Workshop. Toronto, Ontario. Environment Canada.
- “Planning in a First Nation Community”*. 2001. The Ontario Planning Journal. Vol. 16, # 4: 5-6. Ontario Professional Planners Institute. Toronto, Ontario.
- “Uncovering the Future: An Improved Tool for Studying First Nation Demographics”*. 1999. UOI Gathering Strength Conference. Atikameksheng Anishnawbek, Whitefish Lake, Ontario. Union of Ontario Indians. Co-facilitator with Colette Isaac.
- “Attributes for Attempting a Sustainable Agriculture”*. 1991. Canadian Association for Rural Studies Conference. Kingston, Ontario. Queen’s University.
- Sustainability: Agriculture’s Contribution to an Emerging Paradigm*. 1990. University School of Rural Planning and Development, Major Research Paper. Guelph, Ontario.
- “An Economic Aims Study for Aylmer”*. 1989. Canadian Association for Planning Students Conference. Vancouver, B.C. University of British Columbia,

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EDUCATION:

- 1990 **M.Sc. Planning**
University School of Rural Planning and Development, University of Guelph, Ontario
Representative - Graduate Student Association Board of Directors
- 1982 **B.Sc Agriculture/Business**
Andrews University, Berrien Springs, Michigan
Officer - Canadian Club
Scholarship - Wm. H. Wohlers, in Agriculture
Foreign Student Award - Outstanding Achievement in US History

TRAINING:

- 2019 **Insights on Indigenous-Municipal Relationship-Building Workshop**
Shared Path Consultation Initiative, Toronto
- 2018 **UrbanFootprint Demo**
Calthorpe Analytics, Berkeley, CA
- 2014 **Provincial Policy Statement 2014 Training**
Ministry of Municipal Affairs and Housing/OPPI, Barrie
- 2010 **Lake Simcoe Protection Plan Training**
Ministry of Environment/OPPI, Toronto
- 2009 **Training in Transition (Towns)**
Huron Business Development Corporation/University of Guelph
- 2009 **Urban Design and Planning for Green Development**
University of Toronto/OPPI
- 2003 **Ecology**
University of Guelph
- 2001 **Community Economic Analysis**
University of Guelph/OMAFRRA, Toronto
- 2000 **Plain Language and Presentation Skills for Planners**
OPPI, Toronto
- 2000 **Ontario Petroleum Mechanics Safety Course**
TSSA, London
- 1998 **Planner as Facilitator**
OPPI, Toronto
- 1997 **Planner at the OMB**
OPPI, Niagara-on-the-Lake
- 1997 **Microsoft Word 97 and Access 97**
Computer Training Centre, Barrie
- 1997 **Planning for Native Communities**
University of Guelph
- 1996 **Soil and Water Conservation and Rehabilitation**
University of Guelph

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- 1996 **Negotiation Skills**
Ontario Agricultural Training Institute, Stratford
- 1995 **Master Composter**
Thames Region Ecological Association, London
- 1994 **Permaculture: Ecological Design**
Ecology Retreat Centre, Hockley Valley
- 1994 **Introductory AutoCAD 12**
Fanshawe College
- 1993 **Land Surveying**
Fanshawe College
- 1989 **Group Leadership Training**
Institute for Cultural Affairs/University of Guelph

VOLUNTEER:

- 2019 **Walkable Community Video Series**
Orillia "Sunshine" Initiative
- 2016-2020 **Community Solar Project**
Orillia "Sunshine" Initiative
- 2012-2019
2022-2024 **Annual Jane Jacobs Walk**
Jane's Walk Orillia & Jane's Walk Barrie
- 2005-2021 **Chancel Choir**
St. Paul's United Church, Orillia, ON
- 2016 **Ecological Footprint: How big is your footprint and does it shift the Climate?**
St. Paul's Centre Community Forum
- 2014 **Ecology of Urban Form Walk**
Creating Place: Reclaiming, Renewing, Belonging conference with "earth urbanist" Very Rev. Dr. Bill Phipps at St. Paul's United Church, Orillia
- 2007 **"Vote for MMP" campaign**
Ontario referendum
- 1995 **Community Garden Committee**
Helping Hand Community Garden, London, ON
- 1994 **Bird Seed Preference Experiment**
Project Feeder Watch, Cornell Lab of Ornithology
- 1993 **Home Building Project**
Habitat for Humanity, London, ON
- 1992 **Conference Marshal**
National Planning Conference, London, ON
- 1991 **Food Bank Volunteer**
London Area Food Bank, London, ON

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DETAILED PROJECT HISTORY:

Community Economic Development

By facilitating a strategic approach to CED, I assist the community to move its economic goals forward. I help clarify community priorities by thorough discussions with the local council, opinion leaders, and the community at large. Partnerships, advice and funding can require collaborations with outside agencies to foster success. Taking inventory of the community's assets, identifying potential obstacles, as well as explicitly outlining "who does what by when" helps everyone become more fully aware of what it will take to implement their ideas. This "living document" provides criteria for the evaluation of the success of the community's efforts.

- 2019-2020** **Community Economic Development Strategic Plan**
Moose Deer Point First Nation
 Prepared a report analysing the economic prospects of the community. Facilitated SWOT exercise and committee meetings. Researched internal and external economic parameters and reviewed background documents. Assisted in the development and analysis of a community survey. Developed a strategic guide for implementation and evaluation.
- 2011-2012** **Job Potential of the Reintroduction of Fibre Flax Production in Mid-western Ontario - Labour Market Analysis**
Ministry of Training, Colleges and Universities
 Researched the context and market of flax as part of an assessment of the feasibility a processing enterprise. Also examined this as a source of fibre for bio-products such as textiles & bio-composites, and estimated the number of spin-offs jobs.
- 2004** **Sustainable Power for First Nations – Report**
Ontario Sustainable Energy Association
 Co-authored the report on obstacles and assets of First Nations developing sustainable energy projects – jurisdictional issues, survey of First Nation sustainable energy projects, goals, feasibility of working with OSEA.
- 2002-2004** **Georgina Island Wind Farm Proposal**
Georgina Island First Nation
 Initiation of a joint project between the Ontario Sustainable Energy Association and the First Nation to study the feasibility of using Georgina Island as a site for renewable energy generation. Facilitated discussion between community leadership, staff, members, as well as with representatives of OSEA and Indian and Northern Affairs Canada. Review of project proposals to ensure that the community's interests were respected.
- 2001** **Five-year Campground Development Strategy**
Beausoleil First Nation
 Preparation of a plan of successive activities based on the community's Economic Development Strategy, ecological sensitivity and site parameters, for presentation to Chief & Council.

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- 2000 **Monetary Leakage Analysis**
Beausoleil First Nation
Detailed analysis of secondary source information on the estimated loss of money from expenditures outside of the community; presented findings to an interactive workshop with First Nation youth.
- 1999 **Retail Feasibility Study**
Moose Deer Point First Nation
Preparation of a report assessing the social/demographic limits to commercial growth for a small, isolated community in a tourist region of Muskoka, including population forecasts, physical boundary of market catchment area, estimate of annual proportional population of visitors for the ultimate recommendation of demographic viability of retail enterprises.
- 1998 **Economic Development Strategy**
Beausoleil First Nation
Development of a plan through facilitation of community workshops, discussions with leadership and review of background studies for preparation of a written report outlining the economic development priorities and related initiatives for an island community. Follow-up included several semi-annual progress evaluations.
- 1994 **Feasibility of a Centralized Composting Facility – Cost/Benefit Analysis**
Perth County Community Development Council
Researched and prepared report analysing the construction and operating expenses of an industrial scale composter; contrasting environmental and employment spin-offs.
- 1993 **A Review of the Tri-Municipal Possibilities for Community Economic Development – SWOT Analysis**
Ministry of Municipal Affairs, Township of Bosanquet, Village of Grand Bend, Township of Stephen
Preparation and presentation of report examining opportunities for co-operation on natural, cultural, political and financial issues amongst municipal neighbours via “Strength-Weakness-Opportunity-Threat” analysis of the area’s environment, agriculture, tourism, recreation, demographics, tax base, housing stock, municipal and social services for small municipalities in a tourist/agricultural region of south-western Ontario.
- 1989 **Economic Aims Study of the Town of Aylmer**
Town of Aylmer
Assisted in preparation of report on a statistical random sample of residents and key informant interviews of opinion leaders regarding economic development aspirations. Contrasted trends in local demographic, residential/business tax base, and commercial/industrial activity; presented findings to Council and to the Canadian Association of Planning Students Conference.

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1988

Five-Year Activity and Financial Forecast for the Dresden Business Improvement Association

Dresden Business Improvement Association

Surveyed BIA members, random sampled residents, and availability sampled tourists; regarding strengths/weaknesses of commercial core and attractions for development of mid-term management plan for BIA activities.

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Land Use Development

My approach to Land Use Development is guided by conservation principles. When visiting a site, I gain a first-hand understanding of that particular place. By using additional information to supplement that knowledge, those areas of primary ecological significance and those that present technical challenges to development can be analysed. Aesthetic considerations guide the delineation of natural features that add character and create the beauty inherent in the landscape. Given those priorities, layout and servicing options are then designed.

- 2023** **Future Land Development Strategy**
Curve Lake First Nation
 Analysed the constraints and prospects of a fee-simple property regarding its economic and cultural development opportunities. Engaged community members and prepared report about options.
- 2022** **Cultural Healing Centre**
Kanienkeha:ka Wahta Mohawks
 Site analysis of Cultural Healing grounds for current and future potential recreation and cultural activities. Site design of facilities layouts, including trails and parking.
- 2019-2021** **Community Engagement Strategy**
Parkbridge Lifestyle Communities, Inc.
 Notified indigenous communities regarding expansion plans of private resorts, facilitated consultation sessions and accommodation obligations. Prepared planning report outlining degree of efforts and their success.
- 2008** **Preliminary Analysis of proposed Solar Energy locations**
REFERGY Canada, Inc. & KW Powerlogic
 Visited sites, reviewed soil capability & planning policy restrictions, and prepared report for proposed solar farms.
- 2006** **Community Relocation Proposal**
Athabasca Chipewyan First Nation
 Revised and edited community development proposal. Updated a plan to relocate the community from its current site back to its traditional territory. It included the servicing and cost implications for constructing a new village core with the necessary community facilities, a new access highway, and housing options.
- 2004-2005** **Wingham Wind Farm Project**
Green Leader Wind Energy, Inc.
 Researched and prepared Environmental Impact Statement for 36 MW, 24 turbine wind farm.
- 2003** **Community Centre Site Selection**
Beausoleil First Nation
 Prepared and presented the findings of research for site selection process to locate new community centre to community meeting.

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- 2002 **Capital Planning Studies - Review**
Alderville, Scugog Island, and Moose Deer Point - First Nations
Review and comment on population projection and subdivision layout sections of draft reports from consultants.
- 2000 **Constrained Land Subdivision - Layout**
Mnjikaning First Nation
Prepared and presented housing layout and servicing options on environmentally constrained property to infrastructure committee.
- 2000 **Cemetery & Pow-wow Grounds - Layout**
Alderville First Nation
Designed use options for consideration by First Nation.
- 2000 **Pre-acquisition Property Development - Analysis**
Beausoleil First Nation
Preparation of report to Chief on the costs of the associated studies needed for a development application on municipally-controlled land being considered for purchase by the First Nation.
- 1998 **Hope Island Light Station Environmental Issues Report**
Beausoleil First Nation
Review of Environmental Assessment and discussion with government officials prior to the preparation of report to Chief & Council on Environmental Issues associated with the return of First Nation territory from Federal expropriation.
- 1997 **Constrained Lot Commercial Re-development – Analysis**
Georgina Island First Nation
Preparation of sketch plans showing analysis of environmental, servicing, and by-law constraints regarding small parcel redevelopment on First Nation reserve and fee simple property.
- 1997 **Sub-divisions – Layout**
Moose Deer Point First Nation
Preparation of sketch plans showing subdivision layouts for small parcel of land with significant environmental constraints for negotiations purposes.
- 1987 **Cruickston Park Farm Ecological Assessment**
University of Guelph
Preparation of sketch plan and report for presentation to University Property Management Official; outlined a possible development scenario.

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Land Use Policy

My approach to land use policy is to create workable procedures that can be easily used by those who must administer them. This is particularly important in situations where there are limited resources, such as First Nations, small municipalities, volunteer organizations, etc. While protecting the earth and encouraging entrepreneurship are underlying themes, a good policy must also foster mutual understanding between communities, not just those within them.

- 2022-2025** **Land Use Plan Update**
Moose Deer Point First Nation
 20-year revision of community's Land Use Plan with zoning and administrative provisions. Prepared technical report delineating the physical, ecological, and infrastructure constraints and opportunities for development. Prepared an engagement report of the thoughts and opinions of segments of the community regarding protection of the land and opportunities for development. Prepared a future direction report regarding implementation of community priorities through the plan.
- 2021-2023** **Expedited Plan Review**
The International Joint Commission
 In collaboration with People-Plan-Community and JDI Business Services, engaged First Nations, Métis Nation, and U.S. Tribes along Lake Ontario and St. Lawrence River regarding the IJCs Plan 2014 for outflow regulation of Lake Ontario in light of impacts from high-water events of 2017 & 2019. Also engaged Batchewana First Nation regarding the IJCs Plan 2012 for outflow regulation of St. Marys River of impacts from high-water events of 2019 & 2020.
- 2020** **Assessment of Municipal Response to 2020 PPS**
Shared Path Consultation Initiative & University of Toronto
 Assisted graduate student research to develop an evaluation framework to assess the response of municipal Official Plans to the 2020 update of the Provincial Policy Statement, regarding consistency with directives on Indigenous rights and municipal-Indigenous relationships.
- 2019-2021** **Official Plan Review**
Regional Municipality of York
 Engaged indigenous communities and facilitated session regarding the comprehensive review process in fulfilment of their consultation and accommodation obligations.
- 2017** **Duty to Consult and Accommodate Handbook**
Beausoleil First Nation
 Researched and wrote staff handbook, and supplementary materials regarding the "duty to consult" BFN Protocol, and held community meetings to inform members.

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- 2014 -2016 **Community Land Use Plan and Implementation Strategy**
Georgina Island First Nation
Revised the “Community Land Use Plan and Implementation Strategy” for integration with new Geographic Information System, including recent data on natural features; adjusted zone boundaries, categories, language, and procedures.
- 2009 **Comprehensive Community Plan**
Curve Lake First Nation
Analysed land tenure, land use sectors, and settlement pattern; provided review of resulting environmental, infrastructure, and community issues; also proposed zoning.
- 2009 **Dispute Resolution Policy**
Beausoleil First Nation
Researched dispute resolution and wrote policy to resolve conflicts arising from the use of land.
- 2008 **Species at Risk Action Plan**
Beausoleil First Nation
Researched and drafted action for species at risk: Gchi-gete’ii Mkomii-miishkoons (Forked Three-awned Grass/*Aristida basiramea*) according to its biological, ecological, individual, and cultural factors.
- 2008 **Land Acquisition Policy**
Beausoleil First Nation
Revised and updated policy and manual for land transfers between the First Nation and its members, including community consultation and briefs to Chief & Council.
- 2007 **Community Energy Lead**
Centre for Applied Renewable Energy
Researched and prepared briefs regarding Ontario Municipal Board and Planning Act reforms. Created and delivered workshop regarding renewable energy and planning approvals to municipal leaders, in collaboration with the Huron County Planning Department.
- 2007 **First Nation Liaison to OSEA**
Ontario Sustainable Energy Association
Researched and prepared briefs regarding First Nation energy initiatives, land claims, and the “Duty to Consult”. Facilitated collaboration between OSEA and various First Nations.

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- 2002-2004 **Addition to Reserve – Land Use Plan & Notification Protocol**
Moose Deer Point First Nation
Provided professional and technical advice and assistance to First Nation leadership to accommodate the interests of the First Nation, immediate neighbours and ecological functioning of the land itself, including representing the community to the broader public and government officials during the course of land negotiations. Assisted in drafting of ancillary documents pertinent to the ATR process; made comprehensive revisions to initial draft of Land Use Plan, according to conservation principles. Presented the document and map to the community, its leadership, and the negotiation table.
- 2002 **Ontario Municipal Board - Hearing**
Beausoleil First Nation
Defend the unique standing and legitimacy of the community before the OMB; regarding an adjacent landowner's development proposal. Successfully, represent the First Nation's legal, technical, cultural, and planning interests before the Board.
- 2002 **Town of Georgina Draft Official Plan – Review**
Georgina Island First Nation
Review and comment on Draft Official Plan of neighbouring municipality with respect to effects on the First Nation, opportunities for participation and enhancements of protocols between the two jurisdictions.
- 1998 **Land Use Strategy**
Scugog Island First Nation
Preparation of report and land use map summarizing existing land uses and proposed zoning. Surveyed community members and facilitated community workshops to clarify the community's vision of future development.
- 1997 **Salvage Yard By-law**
Alderville First Nation
Preparation of draft by-law for the regulation of salvage yards on First Nation land.
- 1996-1997 **Development Application Review for Policy Conformity**
Maitland Valley Conservation Authority
Ensure that development complied with MVCA policy. Review of policy maps from other agencies for conformity with environmental restrictions of the MVCA. Represented Conservation Authority on Inter-agency Committee.

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Community Social Development

Respect is the cornerstone of community social development, particularly when a thorough analysis of sensitive issues is required. I try to assume that all parties will have something to contribute and attempt to share as much information as is appropriate, with tact and discretion.

- 2020 **Population Forecast: MDP First Nation Population Projection, 2020-2045**
Moose Deer Point First Nation
 Prepared Demographic Analysis and Population Projection. Examined membership, location, status/non-status, residency, fertility & mortality rates, male “fertility”, Bill C-31, membership codes, and age segment factors.
- 2013 **EDBENDAAGOZIDJIG Those who belong: A Code for Members and Citizens of Rama First Nation**
Rama First Nation
 Analysed research on the impact of Bill C-31 regarding the community’s demographic profile, selected codes of other communities, and consultation with community elders and staff; prepared a draft membership code for community consideration.
- 2010-2011 **Integrated Sustainable Community Plan**
Town of Minto
 Analysed sustainability themes from municipal documents and public consultation; examined those issues that arose in terms of population growth and ecological impacts, and prepared strategic responses to them.
- 2009 **Community Impact Assessment**
Union of British Columbia Indian Chiefs
 Analysed impact of Bill C-31 on the demographic profile of selected communities; prepared report of forecast population change based on status extinguishment.
- 2009 **Comprehensive Community Plan**
Curve Lake First Nation
 Analysed demographic profile, and forecast population change based on status extinguishment; provided resulting implications for the community.
- 2006 **Energy Efficiency Workshops**
Windfall Ecology Centre
 Conducted workshops and provided information on home energy efficiency to Mishkeegogamang First Nation and Wabaseemoong Independent Nation.
- 2004 **Strategic Organisational Review**
Ogemawahj Tribal Council
 Assist facilitation of workshops to examine organisational effectiveness and mandate, in light of disappearance of functions due to possible self-government.

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- 2002 **Programme Evaluation Tool - Creation**
Alderville First Nation
Developed a spreadsheet evaluation tool, and user guide, for monitoring the programme effectiveness of the First Nation Learning Centre.
- 1998-2004 **Population Projection - Modelling**
Alderville, Georgina Island, Mnjikaning, Moose Deer Point, and Scugog Island - First Nations
Developed a spreadsheet population projection model to meet the needs of First Nations with complex and unique demographic parameters; including the collection, preparation and sorting of necessary data, and presentation of final reports to various leadership, staff, workshops and conferences.
- 1998 **Contentious Emergency Access Route - Resolution**
Beausoleil First Nation and Christian Island Cottagers Association
Liaison between the First Nation and cottagers regarding emergency service; successful resolution of the contentious issue of extensive forest clearing for access purposes.
- 1989 **Orangeville and District Senior Citizens' Club – Case Study**
Orangeville & District Seniors' Club
Report on the factors that led to the successful creation of a volunteer organization serving seniors in a medium-sized town in southern Ontario.
- 1988 **Orangeville Reservoir Conservation Area – Background Study**
Credit Valley Conservation Authority, Town of Orangeville, Township of Mono, Town of Caledon
Collaborative presentation to Orangeville Council on findings of possible joint-management of parkland for recreational opportunities, environmental priorities, financial constraints, political concerns, and public expectations. Key informant interviews and a random sample of the general public regarding their concerns for this asset.
- 1987 **Elora and District Swimming Pool – Survey**
Town of Elora
Conduct random survey of the public regarding their opinions of construction of a community facility.